

Workforce Leadership Network

A Leadership Development Program for Workforce Development Change-Makers

Since 1947, Coro has equipped leaders with skills, knowledge, and networks to drive innovation and impact. The Workforce Leadership Network brings together workforce development professionals from across sectors and California to envision solutions for the future.

What is Coro?

Coro is a nonpartisan nonprofit organization with a mission of training a community of leaders who can engage in systems thinking and possess the ability to collaborate across sectors, perspectives, and backgrounds. Coro's programs blend experiential, classroom, and cohort-based learning to develop key leadership competencies.

Coro California brings together Coro's Los Angeles and San Francisco centers to promote cross-regional collaboration, network building, and solutions sharing.

What is the Workforce Leadership Network?

The Workforce Leadership Network (WLN) is a part-time, four-month leadership development program for workforce development leaders, change-makers, and thought-leaders, across the field with preferably 5 years of experience, who are dually interested in individual leadership development and innovating workforce development to more equitably increase positive outcomes for job seekers and precariously employed people.

The virtual program will span seven full-day sessions beginning in mid-October and ending in mid-January, with asynchronous individual and small group work conducted between sessions. Sessions will meld Coro's signature experiential civic leadership development training with human-centered design thinking, facilitated by experienced Coro Northern California and Coro Southern California leadership trainers and Virginia Hamilton, U.S. Department of Labor Regional Administrator from 2012 to 2017.

Program sessions will provide valuable professional and leadership development frameworks, and work in concert to aid the planning and execution of small team solutions-oriented projects. Participants' projects will be compiled into a 2020 Workforce Leadership Network Impact Book and presented to the rest of the cohort and workforce development stakeholders.

"Covid-19 is disrupting work and supports for the unemployed in unimaginable ways. I am excited to work with Coro to help bring new skills for leaders in the public workforce system. We need to invest in our own leadership capacity in order to respond to this crisis."

- Virginia Hamilton
Former U.S. Department of Labor
Regional Administrator

PROGRAM SESSIONS

Workforce Leadership Network Program Orientation

Tuesday, October 13: 2:30 PM - 4 PM

Observe and Notice for Understanding

Monday, October 19: 9 AM - 12 PM, 2 PM - 5 PM
Tuesday, October 27: 9 AM - 12 PM, 2 PM - 4 PM

Frame and Reframe for Clarity

Tuesday, November 10: 9 AM - 12 PM, 2 PM - 4 PM

Imagine and Design for Change

Tuesday, December 1: 9 AM - 12 PM, 2 PM - 4 PM

Make and Test for Impact

Wednesday, December 9: 9 AM - 12 PM, 2 PM - 4 PM
Thursday, December 17: 9 AM - 12 PM, 2 PM - 4 PM

Workforce Leadership Network Program Synthesis and Project Showcase

Tuesday, January 12: 9 AM - 12 PM, 2 PM - 4 PM

Participants are expected to commit to full participation in all program sessions, as well as individual and small group asynchronous work outside of the program sessions.

Who should apply to the Workforce Leadership Network (WLN)?

Leadership is a practice; as such, ideal candidates do not need to have a specific title or position to apply. Moreover, WLN is meant for all sectors and industries advancing workforce development.



Ideal WLN Candidates:

- Work, live, and serve communities in Los Angeles County or the Greater Oakland Area.
- Have preferably five years of professional experience in the workforce development arena.
- Exhibit a demonstrated understanding of current workforce development services and products.
- Think critically about the challenges (and opportunities) facing workforce development.
- Communicate effectively with other stakeholders in and outside of the field.
- Hold an interest in innovating workforce development.
- Represent the broad and expansive backgrounds found in the communities they serve.
- Have the support they need from their organizations to fully commit to participating.

What will my organization and I gain from my participation in the Workforce Leadership Network?

Participation in WLN will have both immediate and long-term benefits for participants, the participants' organizations, and the communities the participants serve. Coro programs bring together a unique composition that drive:

Leadership Development

Coro firmly believes that successful and impactful leaders lead with effective inquiry and self-awareness. The WLN empowers participants to make concrete observations and discoveries to diagnose challenges and opportunities, enabling them to recognize the power of feedback.

Systems Thinking

Pairing Coro's skills, frameworks, and tools with human-centered design thinking allows WLN to leverage two powerfully complementary leadership concepts to enable participants the ability to effectively analyze complex systems and complex problems, and to engage and communicate openly and honestly with the wide array of stakeholders.

Solutions-Oriented Project Development

WLN's small team project will enhance project development, management, and implementation skills, and will allow participants to engage in real change-making.

What does the Workforce Leadership Network cost and how do I apply?

Thanks to generous support from the JPMorgan Chase Foundation, there is no tuition cost for participants in the 2020 Workforce Leadership Network. Space is limited to 24 participants per region (Los Angeles County - Greater Oakland Area).

Applications are due by 11:59 PT on Sunday, September 27, 2020.
To apply, please complete this [application](#).

All sessions will be conducted via the Zoom platform, with participants expected to have both audio and visual functionality as often as possible during program sessions. Participants should ensure compatibility with Zoom prior to applying.

For questions or more information, please contact Masharika Prejean Maddison at mmaddison@coronorcal.org, if based in Northern California; if based in Southern California, please contact Carson Bruno at carson@corola.org.