



Coro Leading Through Change FAQs

What is Leading through Change?

Leading through Change brings a cohort of mid-to-senior level professionals from across sectors and from around the Southern California region and beyond in a five-week, four-session intensive experiential exploration of rising to the challenge of leading during times of crisis.

What tools will I be equipped with as a result of participation in Leading through Change?

Leading through Change enables participants to

1. understand how to leverage self-awareness and reflective practices to enhance ones' leadership effectiveness and abilities,
2. navigate complex challenges using effective inquiry skills rooted in collaborative and distributive exploration, and
3. distinguish technical problems from adaptive challenges, building a toolkit of frameworks for sound decision-making

How does this compare to Coro Southern California's Lead LA?

Our *Lead LA* program is a 9-month civic leadership program that runs from September to May each year. It includes over 100 hours of facilitated professional and civic development training with small group projects in between sessions. *Lead LA* provides a deep dive into public affairs issues affecting Greater Los Angeles through cohort-driven Issue Day explorations, while leveraging leadership development to enhance personal, professional, and civic impact capacity. *Leading through Change* will introduce some of the tools and frameworks included in *Lead LA*, but will focus more on the professional and personal development components rather than the public affairs pieces in order to serve as a springboard to action for you in your workplace.

How does this compare to Women in Leadership?

Our *Women in Leadership (WIL)* is an 8-session leadership intensive for women-identifying mid-career professionals from across sectors. *WIL* engages participants in Coro's leadership training and skill-building through a gender lens and provides an opportunity for building a cross-sectoral network of women leaders. *Leading through Change* will cover some of the tools and



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frameworks included in *WIL*, but will offer less in terms of network building and more in terms of managing urgency in times of crisis to make well-informed decisions on who best to act.

I have additional questions to determine which Coro program is the best fit for me. Who can I contact?

Please do not hesitate to reach out to Coro VP of Training and Programs, Jenny Vazquez-Newsum, at jenny@corola.org to schedule a time to discuss further.

I have submitted my application to *Leading through Change*. What happens next?

All applications will be reviewed immediately following the November 1st deadline. Those who submit an application prior to the deadline will receive an email confirmation. Questions? Contact Callie Spaide, Recruitment and Alumni Relations Manager at callie@corola.org.

When will I hear back and how do I confirm my spot?

Notifications will be emailed **Wednesday, November 4th**. If accepted, you will be asked to confirm your participation via email and with full payment by Friday, November 6.

What financial support is available?

Financial support is not available at this time. Participants are encouraged to seek their employer's or another sponsor's support.

What is the program attendance policy?

Given the short, intensive and discussion-based nature of the program, applicants should plan to attend all sessions in their entirety.

All sessions will take place from 2-4 pm PST on the following dates:

Nov. 17th, Dec. 1st, Dec. 8th, Dec. 15th