

EXECUTIVE LEADERSHIP NETWORK



ABOUT

Southern California's complex, entrenched challenges require leaders with the leadership mindsets and networks to collaborate across silos and organizations, develop a foundation for accountability, trust and transparency for their teams, organizations, and communities, and to ultimately ensure our region's social, economic, and civic health.

Coro's Executive Leadership Network (ELN) convenes executive leaders from the public, private, and nonprofit sectors for an intensive, part-time leadership training collaborative. Leaders expand their leadership mindsets and cultivate a thriving professional network over the course of 6-months and 50+ hours of leadership development.

ELN fosters the sharing of critical leadership perspectives, experiences and insights across functional and organizational boundaries to encourage robust exploration of ideas and practices that will contribute to the development of adaptive leaders and to agile, empathetic, high-performing organizations and teams.

Participants emerge with a robust, cross-organization network of colleagues committed to each other's growth in pursuit of a thriving Southern California and beyond.

Building Cultures of Trust, Accountability and Transparency

Working in executive leadership — whether leading an organization, department, function, region, or movement — is challenging and multi-faceted. Most senior leaders are dealing with a variety of interwoven factors, which often require balancing the internal with the external, the individual with the organizational.

An expansive perspective, a leadership mindset, a high level of comfort with ambiguity and a community of supportive peers are all essential for the success of executives to lead thriving organizations, teams and movements, ultimately contributing to the health of our civic institutions.

At Coro, we believe that highly effective executive leaders can transform the culture of their organizations by building a foundation of trust, accountability and transparency, and we built ELN — a cohort-based incubator — to drive that vision.

PROGRAM COMPONENTS

Executive Leadership Network includes:

- ✓ Six, full-day seminar sessions
- ✓ Four small group peer learning sessions
- ✓ A 360 assessment
- ✓ Personalized coaching sessions
- ✓ Ongoing Coro networking events

Learn more at www.corola.org/ELN

PROGRAM OUTCOMES

Executive Leadership Network Fellows will:

- ✓ Expand their leadership mindsets and develop an adaptive leadership framework.
- ✓ Develop a supportive network of peers and strengthen cross-organization, cross-industry, cross-sector and cross-community networks.
- ✓ Create innovative solutions through inquiry and discovery.
- ✓ Develop a high tolerance for ambiguity and explore frameworks for navigating teams through uncertainty.
- ✓ Build strategies for developing organizational cultures that allow for experimentation, learning, trust, accountability and transparency.
- ✓ Build the skills to reduce gaps between organizational values and lived reality.



WHO SHOULD APPLY?

Executive Leadership Network Fellows are established executives who:

- ✓ Are in the C-Suite or at the VP level.
- ✓ Live and/or work in Southern California.
- ✓ Are seeking personal and professional growth.
- ✓ Are seeking to expand their professional and personal networks.
- ✓ Are committed to expanding their self and spatial awareness.
- ✓ Want to learn from a cohort of peers.
- ✓ Are committed to creating a more inclusive and equitable Southern California.
- ✓ Commit to meet for all scheduled program activities.

COST

Tuition is \$6,500, and includes seminar training, individualized coaching sessions, a 360 leadership assessment, and food and refreshments for in-person sessions. Partial, need-based scholarships are available. Participants are encouraged to seek their employer's or other sponsor's support for the program. Please contact us for information and guidance in seeking employer or sponsor support.

TESTIMONIAL



"Coro redefined my philosophy and practice of leadership. It gave me and my cohort real-life, behind-the-scenes access to how effective leaders make decisions, often in challenging and complicated scenarios. Because of Coro, I feel equipped to participate in positive change in today's complex and ambiguous world, especially with the impressive network of peers who support my journey as a leader, and a community map that makes my impact meaningful."

~ Ellen Riotto
Coro Alumna and Executive Director, South Park Business Improvement District