



ABOUT

Coro Southern California is a nonpartisan nonprofit organization focused on cultivating diverse leaders through hands-on, collaborative, cross-sectoral learning. For over 60 years, Coro Southern California has equipped those leading our region with the resources they need to understand how decisions are made, complex policies are shaped and how to influence meaningful change.

The Coro Women in Leadership (WIL) Program supports the leadership development of women across the Southern California region, establishing a pipeline for professional advancement, and creating a cross-sector network of women who support each other's leadership development. WIL brings together a cohort of mid-career women of diverse backgrounds from the private, nonprofit, and government sectors for intensive leadership development seminars and post-fellowship networking.

Cohorts run twice a year for five, two-day sessions. See corola.org/wil for upcoming sessions.

PROGRAM ELEMENTS

THE SKILLS

Training & Peer Consulting: Over the course of the program, participants develop close ties through intensive training and peer consulting, exploring leadership through group process using the cohort as a case study.

Analytical & Leadership Exercises: WIL presents participants with a series of challenges, both in the Los Angeles public sector and in their place of business, to explore all aspects of an issue and navigate varying stakeholder interests to enhance leadership skills.

THE KNOWLEDGE

Expert Interviews: Participants are exposed to a diverse range of our region's women leaders – from CEOs to Commissioners to community advocates – to understand what matters to them most at work, in their communities, and in leadership.

THE NETWORK

Intentional Networking: Weaved throughout WIL and beyond the training sessions are opportunities designed for meaningful and long-lasting network building. Coro is committed to strengthening the leadership fabric of Southern California and that involves program structures and exercises that deepen connections with intention.

Advisory Committee Members

Abbe Land

Executive Director
Los Angeles County Women and Girls Initiative

Aileen Adams

Former Deputy Mayor
Office of Strategic Partnerships of the City of Los Angeles

Amanda Daflos

Director, Innovation Team
Los Angeles Mayor's Office of Budget and Innovation

Ana Guerrero

Chief of Staff
Los Angeles Mayor's Office

Billie Greer

Public Policy Advisor
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Capri Maddox

Senior Executive Director, Partnerships
Los Angeles Unified School District

Carol Liu

Former Senator
California State Senate

Christine Essel

President and Chief Executive Officer
Southern California Grantmakers

Cristina Rose

President and CEO
Rose Policy Makers

Holly Mitchell

Senator
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Lori Bettison-Varga

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Lupita Sanchez Cornejo

Regional Director, External Affairs
Greater Los Angeles Region AT&T

Robin Kramer

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Smidt Foundation

Naomi Seligman

Co-Founder and President
Tower26

Suzy Jack

VP, Public Affairs and Events
Los Angeles Times

Torie Osborn

Senior Strategist
Office of Supervisor Kuehl

Wendy Garen

President and CEO
The Ralph M. Parsons Foundation

Wendy Creuel

Former Controller & Councilwoman
City of Los Angeles

PROGRAM OUTCOMES

WIL cohort members will...

- have the opportunity to examine their own beliefs, understand how they arrived at them, and be challenged to question or reaffirm those beliefs.
- skillfully, actively and innovatively analyze, evaluate and synthesize information to design informed solutions.
- navigate through multiple forms of communication, utilizing knowledge, trust, context, and purpose to influence change.
- creatively and thoughtfully build and bridge sustained partnerships to solve challenges.
- discern between effective management and impactful leadership, and examine the connection between the two.
- acquire the knowledge, intellectual skills and applied competencies to sustain reflective and effective leadership.

WHO SHOULD APPLY?

The Coro Women in Leadership Program is for women who:

- are committed to deepening their leadership capacity through Coro's proven methodology
- are looking to expand their professional and personal networks
- are rising or established decision makers, managers and/or influencers at their respective organizations
- have a minimum of 7 years of work experience

As a reflection of public life, Women in Leadership cohorts are a diverse group of women who come from the private, public, and nonprofit sectors. Applicants should be prepared for an immersive, group-structured experience in personal reflection for leadership growth.

COST

The tuition for Women in Leadership is \$3,500. Participants may incur additional incidental expenses due to their participation, such as transportation and parking costs. Payment in full (or agreement with Coro on a specific payment plan) is required before the start of the program. Many participants secure full or partial financial assistance from their employers as part of the organization's professional development efforts. Coro encourages applicants to speak with their employers or to engage their network about potential support. Partial, need-based scholarships are available for those who apply and qualify.

Notable Coro Women

Debra Bowen

Former California Secretary of State

Anna Eshoo

Member of the U.S. House of Representatives

Dianne Feinstein

Member of the U.S. Senate

Libby Schaaf

Mayor, City of Oakland, CA

Jill Nishi

Director, Strategy, Planning, and Management and Chief of Staff, Bill and Melinda Gates Foundation, United States Program

Holly Mitchell

California State Senator

Caprice Young

Chief Executive Officer, Magnolia Public Schools

Josie Mooney

Former President, San Francisco Labor Council

Jessica Lall

CEO, Central City Association

Hon. Heidi Brieger

Judge, Massachusetts Supreme Court

Joanne Kozberg

Principal, California Strategies, LLC, Los Angeles Office

Malia Cohen

President, San Francisco Board of Supervisors

Susan Herrera

State Representative, New Mexico



Learn more at www.corola.org/wil