

Coro Southern California

Housing & Houselessness Leadership Network





Coro Southern California



- Founded in the 1940s
- Five Coro centers: Los Angeles, New York, St. Louis, Pittsburgh, & San Francisco
- Trains individuals for effective and ethical leadership across all sectors

Coro Training

- Experiential & Immersive: Learn by Doing
- Cohort-Based: Engage with multi-perspectives & diverse experiences
- Time-tested Skills: Gain a toolkit to expand their capacity for impact

Coro's Core Training Areas

- Empower Professionalism:
Navigating Ambiguity
- Collaboration: Working
Across Diverse Perspectives
- Communication: Purposeful
Storytelling
- Critical Thinking: Inquiry &
Systems Thinking
- Self-Awareness:
Understanding One's Own
Defaults



Housing & Houselessness Leadership Network (HHLN)

- Part-time leadership development training for professionals working across/within the issues of housing & houselessness
- February to May, including an off-site multi-day Opening Retreat followed by full-day every-other-week sessions
- Provides leadership skills & network to advance impact within their organizations & across the region on the issues of housing & houselessness

In Their Own Words

“I feel like I walked out with...a coalition that can innovate and change the future of homelessness. ...Los Angeles need[s] this leadership space to have difficult conversations... We can change this challenge by breaking down the walls...”



Monique Alvarado
Organizational Advancement & Marketing Project Manager
Los Angeles Mission

*Skills to build community and drive
personal & professional advocacy*

- Diversity, Equity, Inclusion, & Belonging (DEIB) & Anti-Racism
- Effective Communication & Advocacy
- Managing Diverse Teams
- Negotiation
- Public Narrative Frameworks

The Skills: Looking In

*Skills to build understanding about
one's own leadership defaults &
opportunities for growth*

- Giving & Receiving Feedback
- Interpersonal Leadership Styles™
- Self-Awareness & Self-Management Tools

The Skills: Looking Forward

*Skills to lead others toward
sustainable change & impact*

- Adaptive Leadership
- Effective Inquiry & Critical Thinking
- Human Centered Design
- Project Management Tools
- Stakeholder Analysis & Coalition Building



The Network

- Approximately 15,000 total Coro alumni across the country, including 25 inaugural HHLN alumni
- 100% of recent HHLN alumni agree that their participation expanded their professional network



The Knowledge

- Explore Los Angeles' housing & houselessness challenges (and the systems in which they exist within)
- Gain understanding on approaches to addressing these issues in a collaborative manner
- Connect with multi-sector & issue-area experts

IMPACT

Alumni leave with a clear understanding of their own leadership style, the confidence to solve new challenges, and a diverse cohort of other housing & houselessness cross-sectoral professionals ready to support each other's leadership development and find opportunities to collaborate toward change.

Over 90% of participants agree that participating in HHLN increased their leadership skills.



Why Invest in a HHLN Candidate?

- Demonstrates commitment to the employee, increasing their feeling of engagement, which often leads to higher productivity, loyalty, & retention
- Motivates all employees by signaling that hard work is rewarded by the organization
- Increases the skills of employees in critical positions that can be incorporated departmentally and instilled in their direct reports

Who Should Apply?

An ideal HHLN candidate:

- Has 5+ years of experience working across/within the housing & houselessness space
- Holds an interest in innovation for these challenges
- Views housing & houselessness as cross-sectoral fields, &
- Lives, works, &/or serves communities in Los Angeles County

Application Process

- Application requirements: 3 short essays, an updated resume, & a reference's contact information
- Coro begins accepting cohort applications in the Fall preceding the first program session, typically with an early Winter application deadline
- Visit corola.org/hhln for current program fee, specific application information & program cycle details

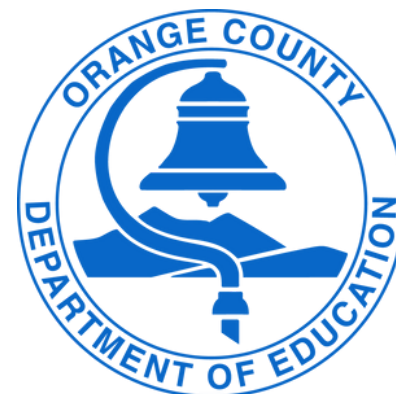
IMPACT

“In a time when professional development is critical to demonstrate organizational commitment to staff, Downtown Women's Center (DWC) is ever reliant on the amazing training opportunities made possible through Coro programs. Staff who have completed Coro programs demonstrate greater adaptive leadership skills at DWC.”



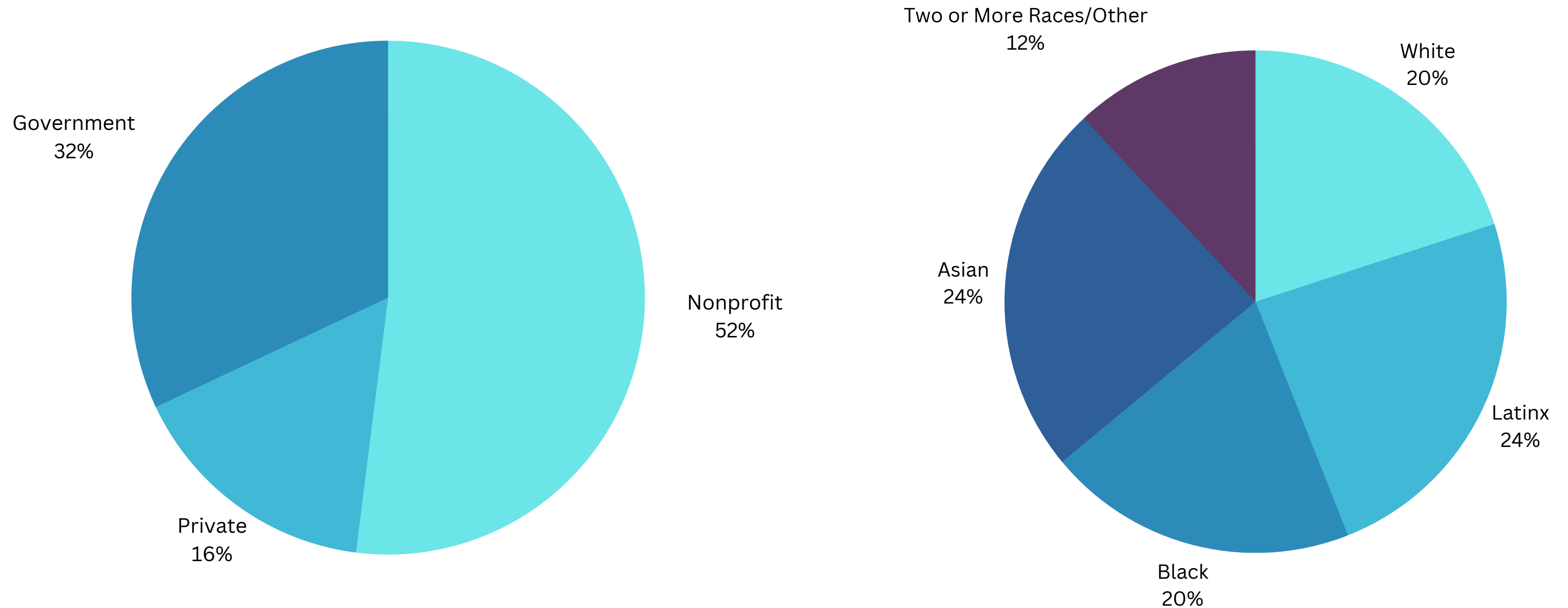
Amy Turk
Chief Executive Officer
Downtown Women's Center

Select Past Participating Organizations



HHLN Alumni

Sector & Race Demographics



Demographics depicted represent self-reported information for HHLN 2023 applicants who were invited to the program and accepted their invitation.



Thank you!

Questions? Please email Callie Spaide, Senior Manager of Recruitment and Alumni Relations, at callie@corola.org

