

Coro Southern California

Climate Resilience Leadership Network



Developed in collaboration with Accelerate Resilience Los Angeles (ARLA) and the Regeneris Institute

Coro Southern California



- Founded in the 1940s
- Five Coro centers: Los Angeles, New York, St. Louis, Pittsburgh, & San Francisco
- Trains individuals for effective and ethical leadership across all sectors



Coro Training

- Experiential & Immersive: Learn by Doing
- Cohort-Based: Engage with multi-perspectives & diverse experiences
- Time-tested Skills: Gain a toolkit to expand their capacity for impact



Coro's Core Training Areas

- Empower Professionalism:
Navigating Ambiguity
- Collaboration: Working Across
Diverse Perspectives
- Communication: Purposeful
Storytelling
- Critical Thinking: Inquiry &
Systems Thinking
- Self-Awareness:
Understanding One's Own
Defaults



Climate Resilience Leadership Network (CRLN)

- Part-time leadership development training for professionals working across/within the issues of climate change, environmental justice, & other related areas
- February multi-day Opening Retreat, followed by full-day sessions from February to June, & a Closing Symposium in September
- Provides leadership skills & network to disrupt systems to explore methods and opportunities to make Los Angeles more climate resilient

In Their Own Words

"In an era defined by climate change, there is an urgent need to empower leaders to confront these challenges holistically. ARLA's partnership with Coro in the Climate Resilience Leadership Network (CRLN) harnesses Coro's track record in leadership development with ARLA's climate expertise to prepare leaders to navigate complex climate challenges from a systems perspective and lead with empathy, adaptability and accountability. The CLRN program nurtures a supportive network for sharing knowledge across sectors, providing leaders with essential tools to reach their fullest potential in navigating these complexities."



ARLA

Accelerate Resilience Los Angeles (ARLA)





The Skills: Looking Out

Skills to build community and drive personal & professional advocacy

- Coalition Building & Community Engagement
- Effective Communication, Storytelling, and Advocacy
- Equity, Inclusion, and Belonging
- Negotiations and Managing Conflict
- Public Narrative Frameworks
- Stakeholder and Power Analysis



The Skills: Looking In

*Skills to build understanding
about one's own leadership
defaults & opportunities for
growth*

- Group Dynamics
- Self-Awareness & Self-Management Tools



The Skills: Looking Forward

Skills to lead others toward sustainable change & impact

- Adaptive Leadership & Systems Thinking
- Effective Inquiry & Critical Thinking
- Living Infrastructure Concepts
- Los Angeles. as a Living System
- Place-Sourced Practices
- Regenerative Approaches



The Network

- Approximately 15,000 total Coro alumni across the country.
- Cohort consists of professionals, who view climate change & environmental justice as a cross-sectoral challenge, requiring multi-sectoral communication & collaboration to sustainably make an impact & have the mindset needed to engage in transformational work.

The Knowledge

- Real-time exploration of challenges facing the Los Angeles related to climate issues and policy, community and issues advocacy, environmental justice, and land conservation and transformation.
- Capacity-building explorations with experienced community leaders, climate resilience practitioners, & partners

Why Invest in a CRLN Candidate?

- Demonstrates commitment to the employee, increasing their feeling of engagement, which often leads to higher productivity, loyalty, & retention
- Motivates all employees by signaling that hard work is rewarded by the organization
- Increases the skills of employees in critical positions that can be incorporated departmentally and instilled in their direct reports





Who Should Apply?

An ideal CRLN candidate:

- Has direct experience in living infrastructure practices & advocacy, climate change action, environmental protection & justice, energy, community development, water solutions, land preservation, &/or other related fields;
- Holds an interest in innovation for these challenges
- Lives, works, &/or serves communities in LA County

Application Process

- All applicants **must** complete an Informational Call with Coro.
- Application requirements: 3 short essays, a video essay, an updated resume, & a reference's contact information
- Coro begins accepting cohort applications in the Fall preceding the first program session, typically with an early Winter application deadline
- Visit corola.org/crln for current program fee, specific application information & program cycle details



Thank you!

*Questions? Please email Carson Bruno, Vice President of Growth,
at carson@corola.org.*