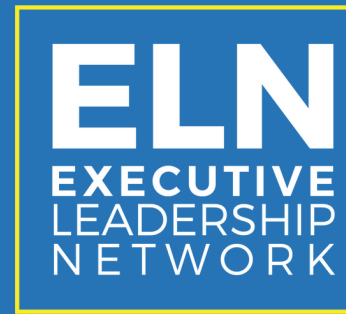


Coro Southern California

Executive Leadership Network

ELN
EXECUTIVE
LEADERSHIP
NETWORK



Coro Southern California



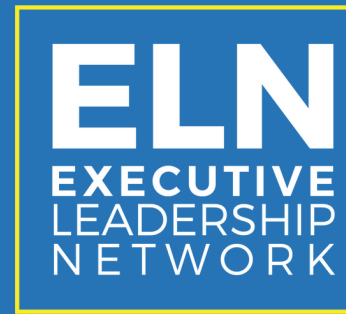
- Founded in the 1940s
- Five Coro centers: Los Angeles, New York, St. Louis, Pittsburgh, & San Francisco
- Trains individuals for effective and ethical leadership across all sectors

Coro Training

- Experiential & Immersive: Learn by Doing
- Cohort-Based: Engage with multi-perspectives & diverse experiences
- Time-tested Skills: Gain a toolkit to expand their capacity for impact

Coro's Core Training Areas

- Empower Professionalism: Navigating Ambiguity
- Collaboration: Working Across Diverse Perspectives
- Communication: Purposeful Storytelling
- Critical Thinking: Inquiry & Systems Thinking
- Self-Awareness: Understanding One's Own Defaults



Executive Leadership Network (ELN)

- Part-time leadership intensive for cross-sector senior leaders
- February to June, including full- & half-day leadership forums, one-on-one executive coaching, & networking dinners
- Tackles the executive leader “lone wolf” challenge by bringing together a group of peers to problem-solve organizational & professional challenges

In Their Own Words

“The [ELN] experience was a transformative one, both personally and professionally; ... ELN was a much-needed refuge where I could focus on my own growth and realignment of my values. I emerged a better version of who I previously was – reinvigorated and with a re-doubled commitment toward leading for change that is more just and equitable for the communities I serve.”



Sarah Figueroa-Freeman (ELN 2022)
Vice President & Chief Operating Officer
Para Los Niños

*Skills to build community and drive
personal & professional advocacy*

The Skills: Looking Out

- Building a Personal "Board of Directors"
- Diversity, Equity, Inclusion, Belonging (DEIB) and Organizational Change
- Effective Communication & Feedback
- Managing Diverse Teams

The Skills: Looking In

*Skills to build understanding about one's
own leadership defaults & opportunities
for growth*

- Interpersonal Leadership Styles™
- Leadership Versatility Index™
- Mindfulness Practices
- Self-Awareness & Self-Management Tools

The Skills: Looking Forward

*Skills to lead others toward sustainable
change & impact*

- Adaptive Leadership
- Creating a Culture of Trust
- Effective Inquiry & Critical Thinking
- Systems Thinking & Stakeholder Analysis



The Network

- Approximately 15,000 total Coro alumni across the country, including 21 ELN alums
- 90% of recent ELN participants rated themselves as highly skilled in building strategic relationships
- Past Leadership Journey Dinner guests have included Los Angeles County Supervisor Holly Mitchell & President & CEO of SoCal Grantmakers, Christine Essell

The title "The Knowledge" is displayed in a large, white, serif font, centered on the left side of the slide. The background of the slide features a photograph of a modern building with a prominent, curved, glass-enclosed staircase that spirals upwards. The building's facade is made of reflective glass panels, and the overall color palette is dominated by various shades of blue, from light sky blue to deep navy blue.

The Knowledge

- Explore different workplace environments - all hallmark civic centers that represent the work being done across Los Angeles.
- Build a personal board of advisors
- Explore the tension between your own formal and informal authority in building workplace culture
- Understand how others perceive your leadership, particularly during times of stress or chaos

IMPACT

Given the breadth of personal and professional experiences ELN participants bring with them, there is much for participants (and alumni after the program's completion) to learn from one another.

ELN's focus on individual growth and development paired with peer-to-peer learning, sharing, and networking drives significant value and impact for those participating (and their organizations and teams).

97% of participants rated themselves as highly skilled in critical thinking and effective problem-solving.

Why Invest in a ELN Candidate?

- Demonstrates commitment to the senior leaders, increasing feelings of engagement & leading to higher productivity, loyalty, & retention
- Motivates all employees, signaling that the organization rewards commitment
- Increases the skills of senior leaders in critical positions that can be incorporated departmentally

Who Should Apply?

An ideal ELN candidate:

- is or has been an organizational executive or member of the senior leadership team
- is committed to deepening their professional leadership capacity & executive mindset alongside a cohort of peers
- is looking to expand their personal & professional community.

Application Process

- Application requirements: 2 short essays, an updated resume/CV, & a reference's contact information
- Coro begins accepting cohort applications in the Fall preceding the first program session, typically with a set of Winter application deadlines (early + regular decision)
- Visit corola.org/elN for current program tuition, specific application information & program cycle details

IMPACT

“...ELN was way beyond my expectations. I was introduced to new ways of thinking; challenged both professionally and personally; lifted up by my peers, and welcomed into a dynamic and caring community of leaders. The ELN experience was one of the best professional growth opportunities I have had in my 30 year career.”



Julie Bank (ELN 2023)
Managing Director
Upstage Theater Schools, Inc.

Select Past Participating Organizations



Caruso



Center for
Nonprofit
Management



CHRYSALIS

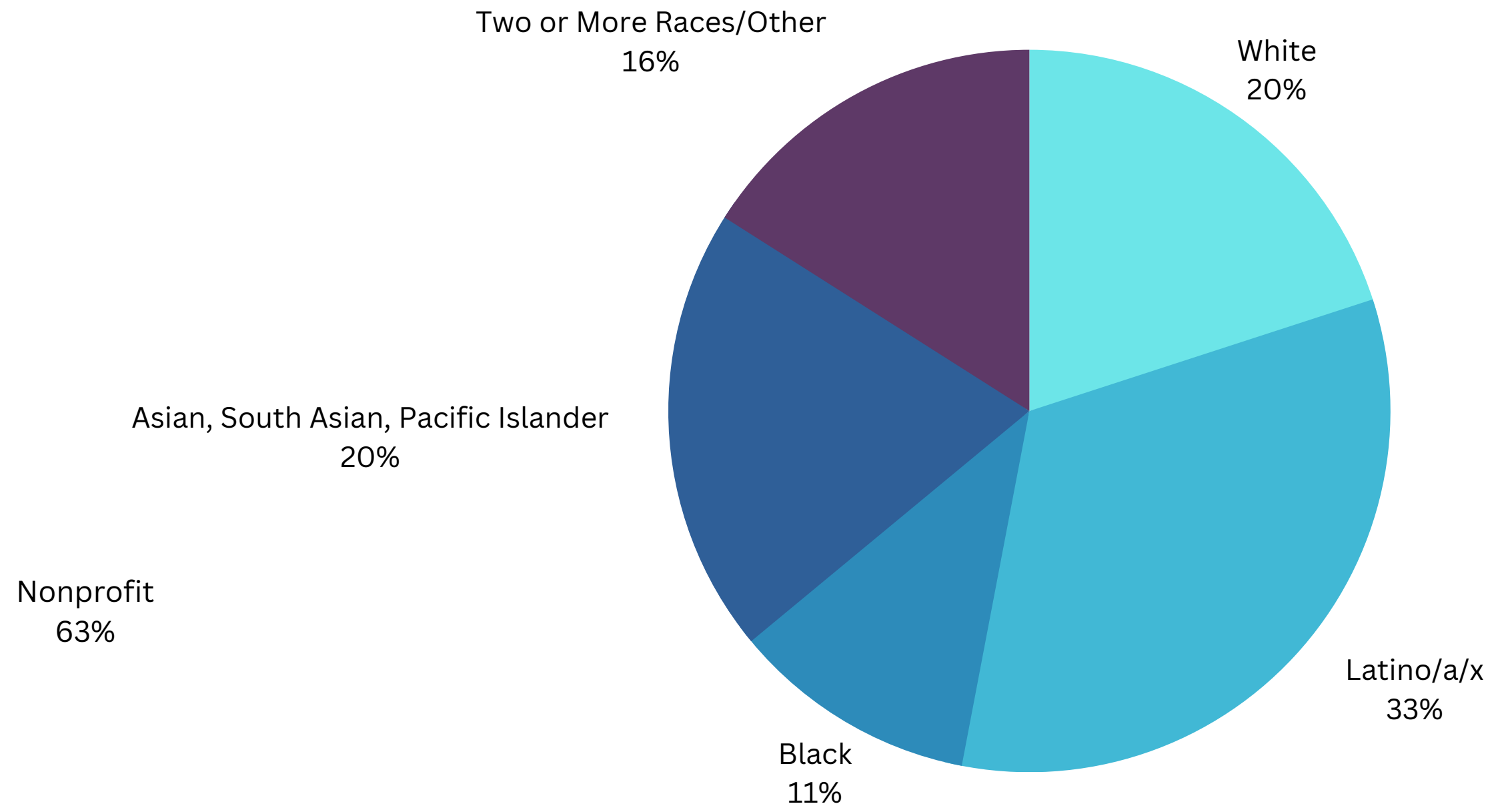
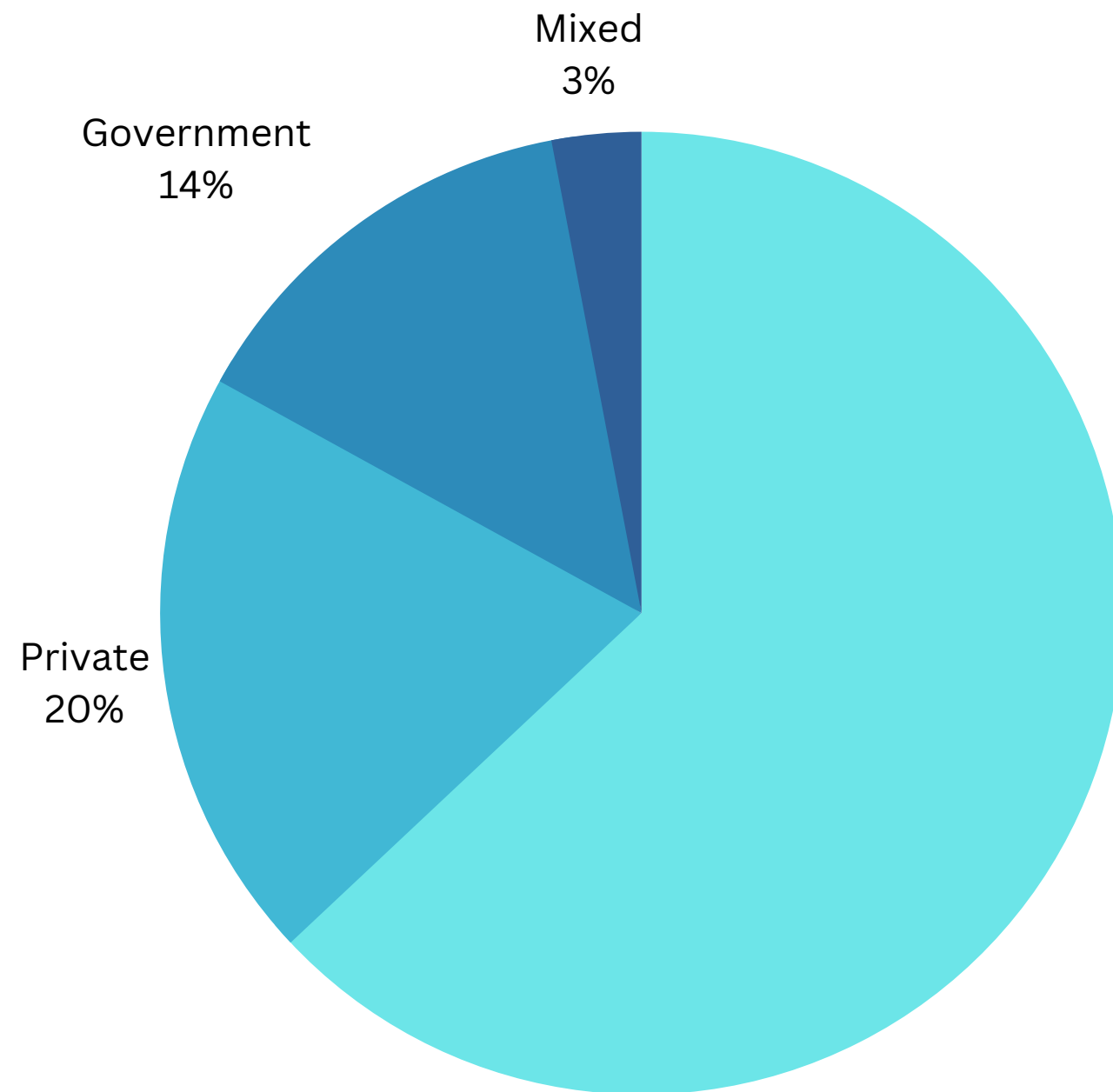


elevate
public affairs



ELN Alumni

Sector & Race Demographics





Thank you!

Questions?

*Please email Carson Bruno, Vice President of Growth, at
carson@corola.org*

