Coro Southern California

Fellows Program in Public Affairs (FPPA)



• Founded in the 1940s

Five Coro centers: Los
 Angeles, New York, St. Louis,
 Pittsburgh, and San Francisco

 Trains individuals for effective and ethical leadership across all sectors

Coro Southern California



Coro Training

• Experiential & Immersive: Learn by doing

 Cohort-Based: Engage with multi-perspectives & diverse experiences

 Intentional Ambiguity: Learn to confidently navigate uncertainty and change



Coro's Core Training Areas



- Empowered Professionalism: Navigating Ambiguity
- Collaboration: Working Across Diverse Perspectives
- Communica
 Storytelling
- Critical Thinking: Inquiry & Systems Thinking
- Self-Awareness: Understanding One's Own Defaults

• Communication: Purposeful

Network

HOLLYWOOD



• Approximately 15,000 total Coro alumni across the country

• Notable FPPA alumni: US Senators Michael Bennett (CO), Dianne Feinstein (CA), Tim Kaine (VA), Alex Padilla (CA); CA State Controller Malia Cohen; US Rep Mike Levin (CA 49); LA County Supervisor Holly Mitchell; former Mayors Kevin Faulconer (San Diego), Libby Schaaf Oakland), and many others

Fellows Program in Public Affairs

FPPA

• Full-time leadership development program for recent college graduates and/or young

professionals

• 9-month Program (September through May)

• Cohorts of 10-12 Fellows

• Fellows gain invaluable

professional experience,

leadership skills, and meaningful networks

In Their Own Words

"The Fellows program provided me with an unparalleled opportunity to learn about the intricacies of Los Angeles, reflect deeply on my personal goals and values, and develop a toolkit to be an ethical and effective leader. The experiences I shared with my Cohort left an indelible mark on me-and I will continue to draw on the lessons I learned from them for years to come."



Nicolas Zevallos ('23 Coro Fellow) Intergovernmental Affairs Deputy Office of City of Los Angeles Mayor Karen Bass









Program Components



• Twice-weekly skills-building sessions with the entire cohort

• Closed door interviews with key leaders, exploring their motivation, method, and logic behind decision-making

Weekly Seminars

• Fellows gain key leadership tools and framework, practicing in real-time as a cohort

Program Components



Placements

 Month-long professional placements in the private, public, labor, & nonprofit sectors (electoral placements occur if the program spans a campaign year)

• This is not an "internship" -Fellows engage with top organizational leaders while completing mission-critical projects

Program <u>Components</u>





Focus Weeks

• Week-long explorations of critical issues impacting Southern California

• Fellows utilize experiential learning, interviews, site visits, and projects

• Topics vary by year; past topics include Water and Sanitation, the Arts Economy, and Transportation among others

Program Components





Spring Projects

 Month-long projects planned and executed by each Fellow

• Completed in collaboration with external partner organization

 Culmination of the Fellow's leadership and professional development experience

Who Should Apply?



• Recent college graduates or earlycareer professionals with 5 or fewer years of experience

• Are US-based and/or have US work authorization

• Are committed to approaching the program with a strong work ethic and professionalism

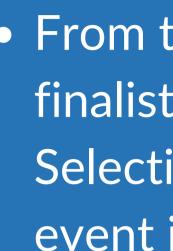
• Want to create positive change in their communities

Selection Process: Step 1 - Written Application

- Written application is due on January 14, 2024
- Application requirements: two essays, college transcript, two recommendations and a video testimonial
- Recommendations should be from a mentor, professional, supervisor, or coach. Friends or family should not submit a recommendation.
- Applications are each reviewed and scored by a minimum of three judges



Selection Process: Step 2 - Selection



- 2024



• From the applicant pool, 36-42 finalists are chosen to participate in Selection Day, an all-day judging event in March 2024

• In most cases, candidates will be invited to the Selection Day of their FIRST preference Center as indicated on their application

• Selection Day Finalists are notified of their selection status in April

Cost and Financial Assistance

• **Tuition-free** (subsidized down from \$50,000 thanks to the generosity of Coro's supporters)

• Finalists can apply for needbased stipends (intended to help off-set expenses incurred during participation). Monthly stipends averaged \$1,500-\$2,500 for the 2023-24 Cohort

 Monthly reimbursement for health insurance



"I owe much of who I am and how I got here to the enriching experience that Coro–and my fellow Coro Fellows–gave me. As a Coro Fellow, I learned the value of being an effective leader using critical thinking skills. I benefited from being exposed to real-life situations and diverse schools of thought. I also experienced amazing personal growth, and an opportunity to meet new friends & colleagues that have helped carry me through life's journey."



Holly Mitchell Los Angeles County Supervisor (District 3) Fellows Program in Public Affairs '87





Thank you!

Questions? Please email Callie Spaide, Senior Manager of Recruitment and Alumni Relations, at callie@corola.org

