

# Coro Southern California

ANNUAL IMPACT REPORT 2022-23

A MESSAGE FROM

## Coro's President & CEO and Coro's Board Chair

Since its founding, Coro training has focused on the art of collaboration – alliances of individuals and organizations from the nonprofit, government, labor, philanthropic, and business sectors bringing their diverse perspectives and resources to jointly solve social, economic, and political challenges, and achieve shared goals.

Our democracy continues to be threatened and we continue to confront challenges of unparalleled complexity. With this complexity, the indispensable ingredient of effective, adaptive leadership is all the more essential. More than ever, we need leaders who ask effective questions, explore innovative solutions, reach across silos and traditional boundaries to build unlikely coalitions, and pursue cross-boundary collaborations.

We have been innovating new ways to empower and serve leaders who are committed to solving our region's enormous public challenges, including housing and houselessness, workforce development, and the environment. This year, we will launch our newest program, the <u>Climate Resilience Leadership Network (CRLN)</u>. CRLN fosters robust leadership development in an experiential cohort-based program designed to awaken, build, and grow stewards needed to create and nurture healthier and more resilient communities in the Los Angeles region.

As we navigate the unknowns of today, Coro remains committed to supporting Southern California's leadership community in service of the greater good. We continue to help leaders roll up their sleeves, ask tough questions, and further the ever-evolving, always challenging work of democracy-building. In response to our region's challenges, we doubled down and brought Coro training to more leaders, serving over 1,000 leaders through our leadership programs, workshops, collaboratives, and labs.

We are inspired by cohorts of Coro participants who are ready to develop connections and skills to strengthen communities, organizations, and our democracy, and excited for the new members of our Coro family to forge connections, establish common ground, and create transformational impact.

Thank you for your investment in our democracy, in future leaders, and in Coro's mission of building a civic leadership infrastructure for the health, vitality, and equity of our region and world. There are so many unknowns right now, but what we know for certain is that as a community, we have the tools and the resilience to weather these unknowns together.

With gratitude,



Natalie Samarjian President/CEO & Coro Alumna



Raúl Bustillos Board Chair & Coro Alumnus



## Deepening Our Commitment to Equity and Racial Justice

Here at Coro, we believe that in order for a democracy to work effectively for its citizens, it needs to work for **everyone**. This year, we deepened our commitment to Diversity, Equity, Inclusion, and Belonging (DEIB) across programs, teams, and at the governance level by:



Using an inclusive lens as a foundation for our organizational culture and ensuring that diversity, equity, inclusion and belonging are embedded into Coro holistically.



Working to ensure our programs — from recruitment to delivery — are informed by a DEIB framework.



Continuing to build and connect a diverse community of leaders through programs and events.



### **Program Impact from Fellows**

Of the 2023 Fellows survey respondents...

100%

are likely to apply the tools and principles they learned through Coro and attempt to solve problems collaboratively 100%

reported significant improvement in their familiarity with the policy, political, and community landscape as well as understanding of the region's key institutions, individuals, issues, and circumstances

100%

are likely to stay connected to, and collaborate with, those they met through Coro

## **Fellows Program in Public Affairs**

The Fellows Program in Public Affairs is a nine-month, full-time civic leadership development incubator for nationally selected college graduates. Using the city as a classroom, Coro Fellows learn through projects, placements, interviews, and issue deep dives with private, public, and nonprofit decision-makers. They work as a group to develop and deepen critical thinking, analytical, governance, and leadership skills. Fellows graduate to join an international community of engaged alumni and leave the program with a profound understanding of how Southern California works, and the knowledge, skills, and networks to make it better.

#### **About the 2023 Fellows Program...**

FELLOWS

FOCUS WEEK TOPICS

PLACEMENT HOST ORGANIZATIONS

250
INTERVIEW AND SEMINAR GUESTS

SPRING PROJECT HOST ORGANIZATIONS

CLASS OF FELLOWS IN PUBLIC AFFAIRS

"Coro gave me a job in Los Angeles where I get to help people and use my time to make LA better. But more than that it gave me an expansive community of friends, mentors, allies, and coworkers that I couldn't have gotten any other way. It taught me how to understand LA a lot better and who to go to to ask important questions or hear different perspectives. It gave me the confidence to create the network I did, to believe in myself, and to continue to meet new people and do great work. It truly changed my life and kick-started my career."

Fellows Program Alum, 2023

"I learned that I have a capacity to learn completely new ideas/concepts very quickly. I started with hardly any knowledge of public affairs in the Southern California region when I started Coro. Now, I am confidently applying everything I learned, in only nine months, to my job in a way that even surprises me sometimes."

Fellows Program Alum, 2023

"The Fellows Program opened my eyes to the ways in which structures that are seemingly separate are all deeply interrelated. It helped me grow as an individual, a leader, and a teammate to recognize levers of power and create solutions."



### **Program Impact from Youth Fellows**

Of the 2023 Youth Fellows survey respondents...

100%
indicated that Coro tools effectively supported their leadership development

improved their understanding of the key institutions, individuals, issues, and circumstances in the region, and the structures and functions of diverse

organizations

highlighted a marked increase in their understanding of the personal strengths and weaknesses that influence their own and others' effectiveness

## **Youth Fellows Program**

The Youth Fellows Program (YFP) is a transformative full-time, six-week summer program that prepares high school students between the ages of 15 to 17 to become active citizens who assume leadership roles in their schools and communities. This program is designed to foster the next generation of Southern California leaders, educating them not only about public life and institutions, but also how to become more effective advocates and ambassadors for their communities.

#### **About the 2023 Youth Fellows Program...**

YOUTH FELLOWS

PLACEMENT HOST ORGANIZATIONS

INTERNSHIP PLACEMENT PROJECTS

YOUTH FELLOWS-LED FOCUS DAYS 150+
HOURS OF SEMINAR
ACTIVITIES

7th
COHORT OF
YOUTH FELLOWS

"The Coro Youth Fellows Program was especially good at allowing the Youth Fellows the space to lead ourselves and drive the direction of our learning and growth...this program did a great job of introducing tools that would be beneficial in contexts outside of Coro, as well as allowed each fellow to be themselves."

**Youth Fellows Program Alum, 2023** 

"I'm more equipped to lead a team of people in a really impactful goal...I am more equipped to go out and actually make effective change."

**Youth Fellows Program Alum, 2023** 

"I am able to navigate professional settings much better, actually define in some way what leadership is."

**Youth Fellows Program Alum, 2023** 



## **Program Impact from Lead LA**

Of the 2023 Lead LA survey respondents...

100%
cited a challenging, yet supportive learning experience in the program

100% found activities and facilitating discussions engaging

experienced a significant impact on their ability to practice self-awareness and self-management

#### **Lead LA**

Lead LA is designed for emerging and established change-makers in the region eager to expand their leadership capacity for impact. Lead LA is a nine-month, part-time program designed for a cross-sector cohort of mid-career professionals with a desire to grow their knowledge and network in Los Angeles. Participants gain the leadership skills necessary to effectively lead teams towards achieving large, complex goals, and represent diverse communities and sectors across Los Angeles County.

"It has given me a solid framework from which to approach challenges and people. It also exposed me to people and issues that I otherwise probably would never have been in my usual professional and personal circles. It has also impressed upon me that asking good questions is more important than having half hearted answers, how important communities' histories are to being a good civic participant and community member, and how to appropriately engage with adaptive challenges."

Lead LA Alum, 2023

#### **About the 2023 Lead LA Program...**

MID-CAREER LEADERS FROM THE GREATER LA AREA

COMMUNITY STAKEHOLDERS ENGAGED

COHORT-LED ISSUE DAYS

80+
HOURS OF FACILITATED TRAINING

"I am feeling inspired to return to work and put into place the skills and tools I have learned. I have always wanted to be a good manager but understand that it is really hard to do! I will be returning to work and am excited to be a better, more understanding and thoughtful manager."

Lead LA Alum, 2023

"It helped me clarify personal values, commitments and goals. It put me in contact with people who share those similar values and have insight into how to put them into action."

Lead LA Alum, 2023



## Program Impact from Housing & Houselessness Leadership Network

Of the 2023 Housing & Houselessness Leadership Network survey respondents...

100%
expanded their professional networks

reported an improved ability to forge and maintain professional relationships

enhanced their ability to be open to what is happening without judgment of themself or anyone else improved their abilito identify their are of growth

### **Housing & Houselessness Leadership Network**

The Housing and Houselessness Leadership Network (HHLN) provides houselessness service providers and housing professionals with the leadership skills and a cross-sector network to advance their capacity to ignite action and impact within their organizations and across the region. This part-time program supports participants to strengthen their knowledge of housing challenges and solutions in the greater Los Angeles area through peer-based experiential learning and from regional housing and homelessness leaders effectuating meaningful change.

About the 2023 Housing & Houselessness Leadership Network...

HOUSING AND HOUSELESSNESS PROFESSIONALS

GUEST SPEAKERS COHORT-LED ISSUE DAYS

HOURS OF FACILITATED TRAINING

"I valued being given a space to engage myself as a diverse leader and not just a single note representative of an organization or societal problem. I felt pushed to explore myself and I value the deep relationships I fostered. I feel like I walked out with a family and a coalition that can innovate and change the future of homelessness. In no unclear words Los Angeles needed this leadership space to have difficult conversations and the innovations that can possibly come out of our personal commitments to purpose and change. I will accept the challenge to be an adaptive and vulnerable leader because the people and cohort relationships will be invaluable to the rest of my life. I met what I hope are my new best friends and freedom fighters for transformational sector change. We can change this challenge by breaking down the walls and seeing the people and transformative leaders in front of us. I love you Coro for what you opened in my heart."

Housing & Houslessness Leadership Network Alumna, 2023

"I formed meaningful relationships with leaders focused on the same goals with different approaches. I look forward to connecting with each after the program."

Housing & Houslessness Leadership Network Alumna, 2023



#### **Program Impact from Women in Leadership**

Of the Fall 2022 and Spring 2023 Women in Leadership survey respondents...

100%

of the fall cohort strongly agreed that they gained strength from solidarity within the cohort 100%

of the fall cohort reported the Women in Leadership program was relevant to their work 100%

of the spring cohort cited improved ability to practice self-awareness and self-management of the spring cohort

of the spring cohort cited improved ability to make their value visible in the workplace

## **Women in Leadership**

Women in Leadership (WIL) seeks to advance women's professional, personal, and political capacity to tackle society's challenges together and contribute to a thriving democracy. WIL advances the leadership development of mid-career women professionals from the private, nonprofit, and public sectors, establishing a pipeline for professional advancement, and building a cross-sector network of women who support each other's leadership development. Coro serves two WIL cohorts annually, in the Spring and Fall. Participants engage in intensive leadership skill-building seminars, expansive network building, and deepen their capacity to effect positive change at work and in the community. WIL serves women-identifying and non-binary leaders.

### About the 2023 Women in Leadership Program...

WOMEN LEADERS SERVED

18
CURRICULAR
COMPONENTS

GUEST SPEAKERS

SESSIONS ACROSS THE FALL AND SPRING COHORTS

"Participating in WIL has taught me so much about myself, and helped me to value my own unique perspective on the world and leverage it to become a more effective leader. The confidence and self-awareness I have gained through this process is absolutely invaluable to me, and has already improved my relationships at work and home."

Women in Leadership Alum, Fall 2022

"The Women in Leadership (WIL) program provided me with invaluable leadership frameworks and skills to apply professionally and personally. More importantly, the collaborative learning environment created a supportive space to explore personal and systemic challenges facing women alongside a diverse group of emerging leaders. I have gained much more than I imagined possible from the program, including newfound confidence and a network of women supporting each other's growth."

Women in Leadership Alum, Fall 2022



#### **Program Impact from Workforce Leadership Network**

Of the 2023 Workforce Leadership Network survey respondents...

100%
expanded their professional networks

enhanced their professional and leadership capacity to more effectively drive impact within the communities and for the constituents they serve

enhanced skills, confidence, and ability to effectuate positive change

increased their abilito ask effective questions

## **Workforce Leadership Network**

The Workforce Leadership Network (WLN) aims to develop a resilient network of leaders who can communicate effectively across organizations, seize opportunities for bold action and collaborations, and foster relationships and mutual understanding among varied stakeholders. WLN brings together a cohort of direct service providers, systems operators, and thought leaders across the field of workforce development for a part-time leadership development incubator. The program leverages Coro's proven leadership training curriculum and human-centered design to give workforce professionals the skills they need to enhance their leadership capacity to more equitably increase positive outcomes for job seekers and precariously employed people.

#### **About the 2023 Workforce Leadership Network...**

WORKFORCE DEVELOPMENT PROFESSIONALS SERVED IN THE SOUTHERN CALIFORNIA COHORT

6 LEADERSHIP SEMINARS **3**TEAM P

TEAM PRESENTATIONS ON THE UNIQUE CHALLENGES AFFECTING THE WORKFORCE DEVELOPMENT FIELD

HOURS OF PROFESSIONAL DEVELOPMENT TRAINING

"The WLN program did a great job in not only showing us material but leading us to see how we can put into practice these ideas and systems. I appreciate all the people that were in the space and the different levels of expertise they brought in. As someone who usually feels excluded I felt included by folks no matter where I was sitting or whoever I was paired up with."

**Workforce Leadership Network Alum, 2023** 

"WLN is helpful at creating spaces where individuals can better understand their current reflective process and how they can improve upon it...WLN allows for working professionals to have safe spaces where they can vent, open up and challenge themselves on who they are and where they stand regarding their personal, and professional leadership skills. WLN provides and challenges new ways for individuals to critically think about problems and solutions."

**Workforce Leadership Network Alum, 2023** 



#### **Program Impact from Executive Leadership Network**

Of the 2023 Executive Leadership Network survey respondents...

100%

saw a significant impact on their ability to value and incorporate multiple perspectives 100%

saw a significant impact on their ability to articulate and flex their communication style

## **Executive Leadership Network**

The Executive Leadership Network (ELN) convenes a cross-sector cohort of senior executive leaders for a collaborative part-time leadership intensive. Executives engage in reflection, expand their leadership frameworks, strategies and mindsets, and cultivate a thriving professional network of colleagues committed to each other's growth and development in pursuit of improving the Southern California region.

#### **About the 2023 Executive Leadership Network...**

EXECUTIVE-LEVEL PROFESSIONALS REPRESENTING COMMUNITIES ACROSS THE LA AREA 8 SEMINAR S

SEMINAR SESSIONS

INDIVIDUAL EXECUTIVE COACHING SESSIONS

GUEST SPEAKERS

"I will apply what I've learned in ELN to become a more active contributor and influencer on my executive team. I will spend more time on the balcony and lead from an adaptive lens. I will turn up the heat more to stay in the learning zone."

**Executive Leadership Network Alum, 2023** 

"The ELN was way beyond my expectations. I was introduced to new ways of thinking; challenged both professionally and personally; lifted up by my peers and welcomed into a dynamic and caring community of leaders. The ELN experience was one of the best professional growth opportunities I have had in my 30 year career. Thank you to the entire Coro team!"

**Executive Leadership Network Alum, 2023** 

"ELN program provided an opportunity for introspection, guidance on learning and informing me of my own leadership journey, and inspired me to be more strategic professionally moving forward."

**Executive Leadership Network Alum, 2023** 

## **Building Our Community**

In 2022-23 Coro was thrilled to unite the Coro family to do what we do best, connect, collaborate and celebrate:



In April, 2023 we hosted our Annual Women in Leadership Luncheon, bringing together over 300 Southern California civic leaders and advocates for women's leadership to celebrate women in leadership, learn about the array of personal and professional issues facing women, opportunities to amplify women's leaders, and to connect and collaborate with one another.



In October, 2023, we hosted our Annual Crystal Eagle Awards Gala, bringing together over 500 members of Southern California's civic leadership community to recognize and honor visionary leaders whose contributions have created a transformative impact in Southern California and beyond.



In December, 2022, we hosted our Annual Holiday Gathering, bringing together Coro alumni and supporters to connect and celebrate the holiday season.

## **Strengthening Civic Institutions**

Coro X helps organizations and institutions build a collaborative culture and develop effective leadership. Through customized training tailored to our partners' needs — from shorter retreat-style training and workshops to longer-format cohort-based programming — Coro X allows us to deliver Coro training to organizations and strengthen civic institutions. Each year, we partner with a number of organizations and institutions to bring teams and groups across Southern California new leadership tools, frameworks and competencies they can immediately put into practice to deepen their leadership in service of their organizations, communities, and our region.

In 2022-23, we were thrilled to partner with incredible organizations who are driving impact in the region.

#### **Our partners include:**







Los Angeles City
Mayor's Youth Council
on Climate Action







## **Financials**





## **Host Organizations**

Coro teams with incredible organizations each year as project, placement, and internship hosts. Fellows consult on projects and rotate through placements providing hands-on learning experiences in diverse sectors. Youth Fellows intern with a private, public, nonprofit or labor organization to gain exposure to orce, problem solving, and enhanced leadership development.

| the workf                              |
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| APIAVote                               |
| Asian Pacif<br>Vote                    |
| Better Wo                              |
| California (<br>Association            |
| California I                           |
| Central Cit                            |
| City of Arte                           |
| City of Gle<br>Library Art             |
| City of Lon                            |
| City of Los                            |
| City of Los<br>and Workfo<br>Departmer |
| City of Los<br>Developme               |
| City of San                            |
| Community<br>Project                   |
| Daley Strat                            |
| Dignity He<br>Medical Ce               |
| Downtown                               |
| Erin Darlin                            |

| APIAVote   | GreenWealth  |  |
|--|--|--|
| Asian Pacific Islander American                          | Hugo Soto-Martinez for LA CD13                               |  |
| Vote Better World Group                                  | Hydee Feldstein Soto for LA City<br>Attorney                 |  |
| California Charter School                                | IBEW Local 11  |  |
| Association<br>California Forward                        | International Association of Machinists & Aerospace Workers  |  |
| Central City Association                                 | JP Morgan Chase & Co.  |  |
| City of Artesia  | Karen Bass for LA Mayor                                      |  |
|  |  |  |
| City of Glendale Department of<br>Library Arts & Culture | Katy Young Yaroslavsky for LA<br>CD5                         |  |
| City of Long Beach                                       | Kid City Hope Place  |  |
| City of Los Angeles                                      | LA Forward   |  |
| City of Los Angeles Economic                             | LA Plaza de Cultura Y Artes                                  |  |
| and Workforce Development<br>Department                  | Lendistry  |  |
| City of Los Angeles Youth<br>Development Department      | Los Angeles County Department of Military & Veteran Affairs  |  |
| City of San Fernando                                     | Los Angeles County Department of Public Works                |  |
| Community Veterans Justice<br>Project                    | Los Angeles County Sheriff's<br>Department                   |  |
| Daley Strategies   | Los Angeles Economic   |  |
| Dignity Health California Hospital<br>Medical Center     | Development Corporation                                      |  |
| Downtown Women's Center                                  | Los Angeles Mayor's Office of<br>Community Engagement        |  |
|  |  |  |
| Erin Darling for LA CD11                                 | Los Angeles/Orange Counties Building and Construction Trades |  |
| Fernandeño Tataviam Band of<br>Mission Indians           | Council  |  |
| Genesis LA   | NationBuilder  |  |
| Goldhirsh Foundation (LA2050)                            | New Capital LLC  |  |
| Green Qween  | New Economics for Women                                      |  |
|  |  |  |

Office of LA City Councilmember **Bob Blumenfield** Office of LA City Councilmember Katy Young Yaroslavsky Office of LAUSD Board Member Nick Melvoin Pacific Palisades Democratic Club Palisades Council Group Para Los Niños Rex Richardson for Long Beach Mayor Rick Caruso for LA Mayor Rocío Rivas for LAUSD BD2 SEIU Local 721 Snap Inc. SoCal Association of Governments Stantec Stepping Forward LA **Teamsters Local 911** The California Wellness Foundation Tim McOsker for LA CD15 Trifiletti Consulting Inc. **UCLA Labor Center USC Annenberg Center on** Communication Leadership & Policy **Vicus Planning** 

Writers Guild of America West

**Trades Council** 

The LA/OC Building & Construction

## **Program Partners**

Program partners share their time to support Coro in building a strong community of leaders by engaging in Coro Conversations, guest speaking in programs, acting as interviewees, and providing site visits of their organizations.

| engaging in Coro Conversations, g<br>site visits of their organizations. | uest speaking in programs, acting as                          | s int    |
|--|---|----------|
| 1010 Development Corporation   | California State Assembly                                     | Co       |
| A Community of Friends   | California State Transportation                               | Co       |
| Abernathy MacGregor  | Agency   CalSTA   |          |
| Abundant Housing LA  | Carrie Estelle Doheny Foundation                              | Co       |
| Accessibility and Disability<br>Commission of City of Pasadena           | Caruso  Center for Racial Reconciliation                      | Ar<br>Co |
| Alta Planning and Design   | Center for Women in Politics and                              | Co       |
| Annette Wong Mindfulness<br>Services                                     | Public Policy at Texas Woman's University                     |          |
| Arthur Romeo   | Center Theatre Group  | Co       |
| Arts for Healing & Justice Network                                       | Century Housing   | C۱       |
| Arts for LA  | Chevron   | Da       |
| Bank of America  | CicLAvia  | Do       |
| Best Best & Krieger LLP  | City of Glendale  | Do       |
| Blue Ribbon Commission on Homelessness & LAHSA                           | City of Long Beach Department of<br>Health and Human Services | Ea       |
| C Talent at Whalar   | City of Los Angeles   | Ec<br>Ca |
| California Air Resources Board   | City of Los Angeles City Council<br>President Paul Krekorian  | Et       |
| California Budget & Policy Center  | City of Los Angeles Civil and                                 | Fe       |
| California Business Roundtable   | Human Rights and Equity  Department                           |          |
| California Chamber of Commerce   | City of Los Angeles Council District                          | Fli      |
| California Democratic Party  | 15  | Fc       |
| California Department of Finance   | City of Pasadena  | Fc       |
| California Department of Food &  | City of Sacramento  | Fc       |
| Agriculture  | City of Santa Monica  | Fr       |
| California Department of Human<br>Resources                              | Claremont Graduate University                                 | Fr       |
| California Natural Resources<br>Agency                                   | Coastal San Pedro Neighborhood<br>Council                     | GI<br>Gr |
| California Resources Corporation   | Communities for a Better<br>Environment                       | Gı       |

California Science Center

| community of leaders by nterviewees, and providing   |  |  |  |  |
|--|--|--|--|--|
| Community Coalition                                  |  |  |  |  |
| Congress for New Urbanism                            |  |  |  |  |
| Conrad N. Hilton Foundation                          |  |  |  |  |
| Consulate General of Japan Los<br>Angeles            |  |  |  |  |
| County of Los Angeles                                |  |  |  |  |
| Covenant House California                            |  |  |  |  |
| Covina Valley Unified School<br>District             |  |  |  |  |
| Cox Castle & Nicholson LLP                           |  |  |  |  |
| CVL Economics  |  |  |  |  |
| Daylight Community Development                       |  |  |  |  |
| Dolores Huerta Elementary School                     |  |  |  |  |
| Downtown Women's Center                              |  |  |  |  |
| East LA Occupational Center                          |  |  |  |  |
| Edison International   Southern<br>California Edison |  |  |  |  |
| Ethos Real Estate                                    |  |  |  |  |
| ederal Highway Administration                        |  |  |  |  |
| Flintridge Center                                    |  |  |  |  |
| FlixBus  |  |  |  |  |
| oggy-Paxton Consulting                               |  |  |  |  |
| Ford Smart Mobility                                  |  |  |  |  |
| ox Corporation                                       |  |  |  |  |
| Free 2 Dream Big                                     |  |  |  |  |
| riends of the LA River                               |  |  |  |  |
| GLEOW Group  |  |  |  |  |
| Grassroots Lab                                       |  |  |  |  |
|  |  |  |  |  |

Gratitude Blooming

|  | Gullu Singh Mindfulness<br>Meditation            | Arts & Culture                                       |
|--|--|--|
|  | Heart Forward LA                                 | Los Angeles County Depa<br>Children and Family Servi |
|  | Hecate Energy                                    | Los Angeles County Deve                              |
|  | Hollywood Food Coalition                         | Authority  |
|  | Homeless Outreach Program Integrated Care System | Los Angeles County Econo<br>Development Corporation  |
|  | ILWU Local 13                                    | Los Angeles County Metro<br>Transit Authority        |
|  | Inclusive Action for the City                    | Los Angeles County Public                            |
|  | Informatica                                      | Los Angeles Department o                             |
|  | Inner-City Arts                                  | & Power  |
|  | Irell & Manella LLP                              | Los Angeles Football Club                            |
|  | John Kobara                                      | Los Angeles Homeless Ser<br>Authority                |
|  | Julia Lee  | Los Angeles LGBT Center                              |
|  | KNOU   | Los Angeles Memorial Col                             |
|  | LA Family Housing                                | Commission   |
|  | LA Forward                                       | Los Angeles Mission                                  |
|  | LA Metro   | Los Angeles Philharmonic<br>Association              |
|  | LA Plaza de Cultura Y Artes                      | Los Angeles Police Depart                            |
|  | LA Rising  |  |
|  | LA Yellow Cab Co.                                | Los Angeles Regional Ree<br>Partnership              |
|  | Las Virgenes Municipal Water<br>District         | Lucas Museum of Narrativ                             |
|  | Latham & Watkins LLP                             | Making Housing and Com<br>Happen                     |
|  | Legal Aid Foundation of Los                      | Marathon Communication                               |
|  | Angeles  | Marlborough School                                   |
|  | Long Horizon                                     | Meta Housing Corporatio                              |
|  | Los Angeles Board of Harbor<br>Commissioners     | Metropolitan Water Distr                             |
|  | Los Angeles City Council                         | Southern California                                  |
|  | Los Angeles City Planning                        | Moonlight Basketball                                 |
|  | Department                                       | Morgan Stanley                                       |
|  | Los Angeles Conservancy                          | Motional   |
|  | Los Angeles County Board of                      | Music Center   |
|  | Supervisors                                      | My Friend's Place                                    |
|  | Los Angeles County Department of                 |  |
|  |  |  |

| Arts & Culture  | National Demographics<br>Corporation                               |  |
|---|--|--|
| Los Angeles County Department of<br>Children and Family Services<br>Los Angeles County Development<br>Authority | Natural History Museum of Los<br>Angeles County<br>New Capital LLC |  |
|   |  |  |
| Los Angeles County Economic Development Corporation   | Novare Technologies  Office of Assemblymember                      |  |
| Los Angeles County Metropolitan<br>Transit Authority  | Anthony Rendom   |  |
| Los Angeles County Public Works   | Office of California Secretary of State Shirley N. Weber           |  |
| Los Angeles Department of Water & Power   | Office of Chief Deputy Treasurer<br>Patrick Henning                |  |
| Los Angeles Football Club   | Office of Governor Gavin Newsom                                    |  |
| Los Angeles Homeless Services<br>Authority  | Office of Long Beach Mayor Rex<br>Richardson                       |  |
| Los Angeles LGBT Center   | Office of Los Angeles Chief Deputy<br>Controller Rick Cole         |  |
| Los Angeles Memorial Coliseum<br>Commission   | Office of Los Angeles County CEO<br>Fesia Davenport                |  |
| Los Angeles Mission   |  |  |
| Los Angeles Philharmonic<br>Association   | Office of Los Angeles County<br>Supervisor Holly J. Mitchell       |  |
| Los Angeles Police Department   | Office of Los Angeles County<br>Supervisor Sheila Kuehl            |  |
| Los Angeles Regional Reentry<br>Partnership   | Office of Mayor Karen Bass   |  |
| Lucas Museum of Narrative Art   | Office of Pasadena Vice-Mayor<br>Andy Wilson                       |  |
| Making Housing and Community<br>Happen  | Office of State Controller Malia<br>Cohen                          |  |
| Marathon Communications   | Office of United States Senator                                    |  |
| Marlborough School  | Alex Padilla   |  |
| Meta Housing Corporation  | Orange County Department of Education                              |  |
| Metropolitan Water District of Southern California  | Pacific Investment Management Company LLC (PIMCO)                  |  |
| Moonlight Basketball  | Pasadena Community Foundation                                      |  |
| Morgan Stanley  | Pasadena Unified Board of  |  |
| Motional  | Education  |  |
| Music Center  | Plant Prefab   |  |
| My Friend's Place   | Port of Los Angeles  |  |
|   |  |  |

Promesa Boyle Heights

Prompt.io

**Public Works Partners** 

R Street Institute

Ralph M. Parsons Foundation

RAND Homeland Security Research Division

Republican Party of California

Safe Place for Youth

San Gabriel Lower LA River and Mountains Conservancy

San Gabriel Valley Regional

Housing Trust

Santa Monica Department of Cultural Affairs

SCG Diversity Consulting

SELAH Neighborhood Homelessness Coalition

Self-Help Graphics & Art

SoCal Grantmakers

SoCalGas

Social Justice Learning Institute

Southern California Association of Governments

Southern California Association of Nonprofit Housing

Special Service for Groups

Stage Venture Partners

Stantec

Studio-MLA

The California Wellness Foundation

The Center In Hollywood

The Los Angeles Press

The Pad Project

The Smidt Foundation

Thomas Safran & Associates

Trifiletti Consulting Inc.

UC Irvine Center for the Study of

Democracy

UCLA Anderson School of

Management

**UCLA** Health

**UCLA Law** 

**United Way** 

University of Arizona

University of California Los

Angeles

University of Pennsylvania School

of Law

Upper San Gabriel Valley Municipal

Water District

Valley Industry & Commerce

Association

Vazquez Associates

Water Replenishment District

Watts Gang Task Force

Western Center on Law & Poverty

Western States Petroleum Association

WET Design

World Trade Center Los Angeles



#### **Get Involved with Coro**



## Nominate candidates for our leadership programs.

We are always looking to recruit committed civic leaders who can benefit from Coro training.

Contact Callie, Senior Manager of Recruitment and Alumni Relations, at callie@corola.org.



## Serve as a placement host or project supervisor.

We partner with incredible organizations every year that understand the importance of effective civic leadership, and in turn, support our fellows on their leadership journey.

Contact Abril, Senior Director of Training and Programs, at abril@corola.org.



#### **Donate to Coro.**

Your investment in Coro allows us to continue cultivating leaders who have the skills, knowledge, and network to empower communities and create meaningful, lasting solutions to our biggest public challenges.

Visit corola.org/donate.



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