

Coro Southern California

Women in Leadership



Coro Southern California



- Founded in the 1940s
- Five Coro centers: Los Angeles, New York, St. Louis, Pittsburgh, and San Francisco
- Trains individuals for effective and ethical leadership across all sectors



Coro Training

- Experiential & Immersive: Learn by Doing
- Cohort-Based: Engage with multi-perspectives & diverse experiences
- Time-tested Skills: Gain a toolkit to expand their capacity for impact



Coro's Core Training Areas

- Empower Professionalism: Navigating Ambiguity
- Collaboration: Working Across Diverse Perspectives
- Communication: Purposeful Storytelling
- Critical Thinking: Inquiry & Systems Thinking
- Self-Awareness: Understanding One's Own Defaults



Women in Leadership (WIL)

- Part-time leadership development training for established & ascending women professionals
- Offered 2x per year (Fall & Spring)
- Five 2-day sessions that include 60 hours of professional development
- Establishes a leadership pipeline for advancement & a cross-sectoral network of women who support each other

In Their Own Words

“The relationships built throughout the course of [Women in Leadership] have resulted in a support system that cheers one another on, shares ideas, and advances discussions in a meaningful and valuable way.”



Amanda Parsons DeRosier
Vice President of Investor, Community, & Public Relations
Global Clean Energy Holdings

The Skills: Looking Out

*Skills to build community and drive
personal & professional advocacy*

- Diversity, Equity, Inclusion, & Intersectionality
- Managing Diverse Teams
- Negotiation
- Public Speaking and Presentation Frameworks

The Skills: Looking In

*Skills to build understanding about one's
own leadership defaults & opportunities
for growth*

- Giving and Receiving Feedback
- Interpersonal Leadership Styles™
- Mindfulness Practices
- Self-Awareness & Self-Management Tools

The Skills: Looking Forward

*Skills to lead others toward sustainable
change and impact*

- Adaptive Leadership
- Effective Inquiry & Critical Thinking
- Network Building
- Systems Thinking & Stakeholder Analysis



The Network

- Approximately 15,000 total Coro alumni across the country.
- Over 300 WIL alumna spread across Southern California
- 97% of recent WIL alumna agree that their participation expanded their professional network

The Knowledge

- Explore contemporary issues women face in society and within professional settings
- Gain understanding on approaches to addressing these issues
- Connect with multi-sector & issue-area experts

IMPACT

Alumna leave with a clear understanding of their own leadership style, the confidence to solve new challenges, and a diverse cohort of other women ready to support their long-term goals.

97% of recent participants agree that participating in Women in Leadership increased their leadership skills.



Why Invest in a WIL Candidate?

- Demonstrates commitment to the employee, increasing their feeling of engagement, which often leads to higher productivity and loyalty
- Motivates all employees by signaling that hard work is rewarded by the organization
- Increases the skills of employees in critical positions that can be incorporated departmentally and instilled in their direct reports.

Who Should Apply?

An ideal WIL candidate:

- Manages people, projects, &/or budgets,
- Is interested in growing their professional network,
- Is committed to deepening their leadership practice, &
- Lives, works, &/or serves communities in the Greater Los Angeles area



Application Process

- Application requirements: 3 short essays, an updated resume, & a reference's contact information
- Coro begins accepting applications for the Spring & Fall cohorts approximately 3 months before the first program session
- Visit corola.org/wil for current tuition, specific application information & program cycle details

IMPACT

“The value I have gained from participating in Women in Leadership is the ability to see things from different perspectives. Being in the program has shown me that some problems need solutions; some problems need leadership. I apply what I am learning in Women in Leadership to help me be a more thoughtful and effective leader.”



Wendy Fung
Business Development Manager
Port of Long Beach

Select Past Participating Organizations



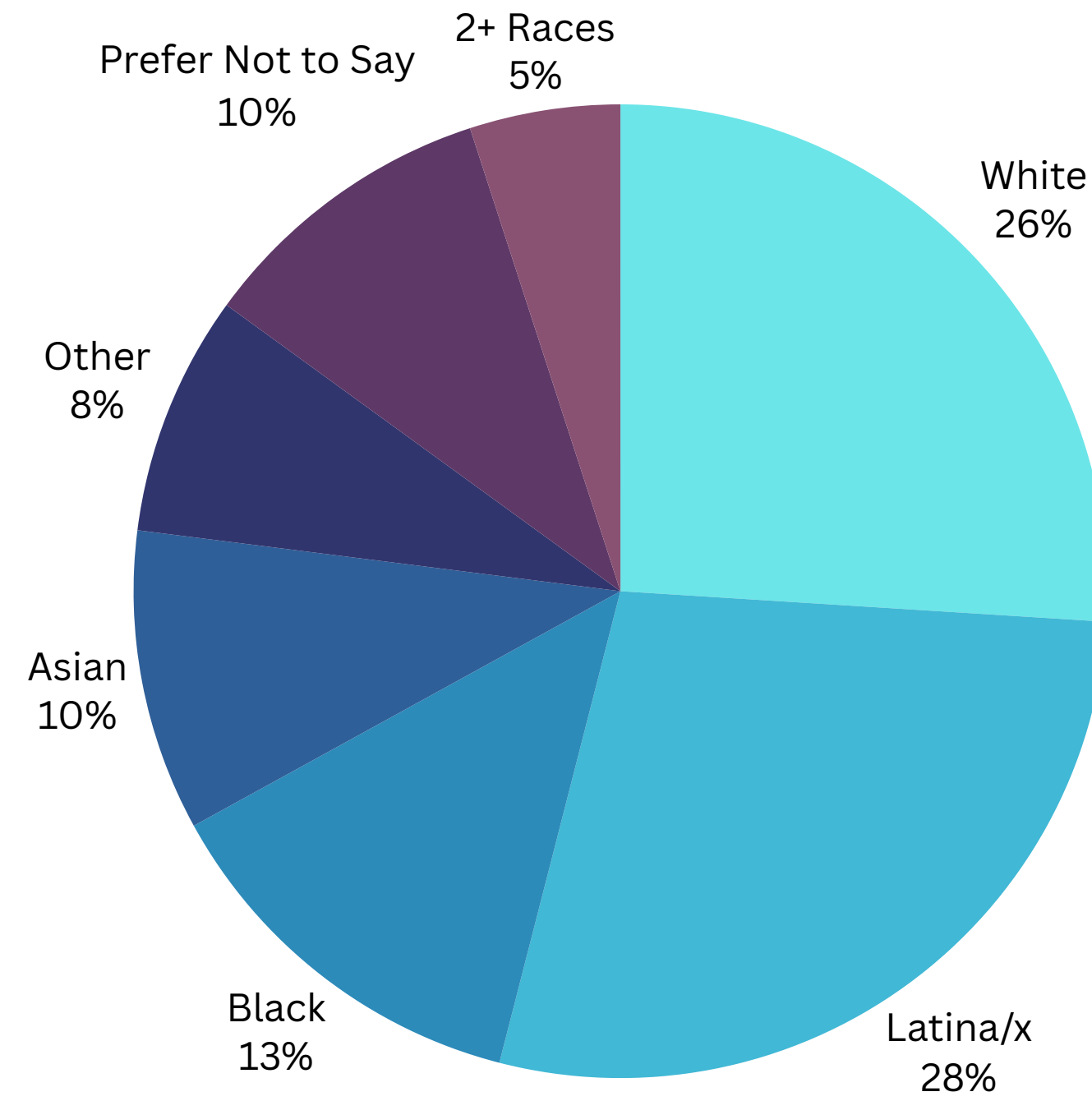
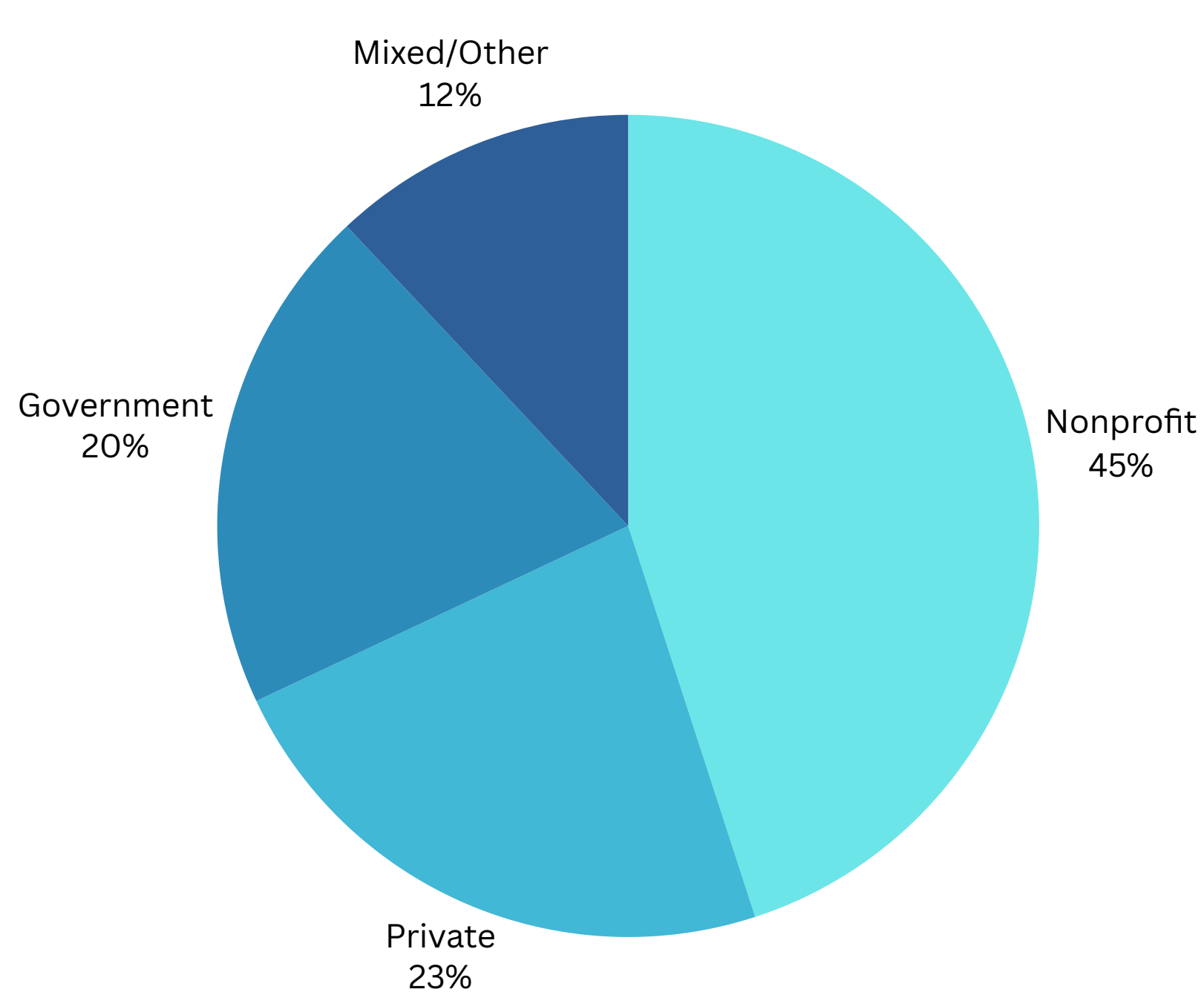
Holland & Knight



Logos depicted are a representation of past participating organizations and do not constitute an endorsement of the WIL program or Coro by the organization. For a full list of organizations, please visit corola.org/wil.

WIL Alumna

Sector & Race Demographics



Demographics depicted represent applicant self-reported information for WIL applicants who were invited to the program and accepted their invitation across all cohorts from Spring 2019 to Fall 2023.



Thank you!

*Questions? Please email Callie Spaide, Senior Manager of
Recruitment and Alumni Relations, at callie@corola.org*

